

Environmental Policy

Scope

HLG Australia is committed to the long term integration of environmentally responsible practices throughout the organization to enhance shareholder value. Aligning environmental, social and economic outcomes allows us to;

- Attract and maintain local a global investment
- Achieve competitive advantage and sustainable returns for our clients, investors, and shareholders
- Drive clients and investor engagement
- Position HLG Australia as a strategic investment and business service partner
- Attract, retain, develop and allow HLG Australia's people and culture to thrive
- Mitigate risk associated with the impacts of climate change
- Minimize resource use, waste, and pollution
- Enhance Biodiversity

Principles

At HLG Australia, we strive to conduct our business in line with the UN Sustainable Development Goals, The Paris Climate Agreement, HLG Australia's Net Zero Emission Target, and precisely the following principles;

- Drive resource efficiencies through the optimal operation of our buildings
- Pursue embodied and operational carbon emission reductions in capital work opportunities
- Exploration of renewable energy opportunities, via on-site generation, the procurement of Green Power or other innovative means;
- Invite tenants to engage in a collaborative trajectory to a low carbon economy as their strategic property partner
- Protect and conserve ecological biodiversity across HLG Australia's sites and operations;
- Promote the efficient use, reuse, and recycling of resources, and the minimization of waste and pollution;
- Provide HLG Australia people with the skills, awareness, and leadership to thrive and achieve our environmental responsibilities;
- Monitor, review and transparently report on the environmental performance of the organization.

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Roles and Responsibilities

ESG is embedded across the management platform from facilities management through to the Executive. The management team , guides the implementation, operation, and effectiveness of HLG Australia's environment policy and performance.

Luis De Sousa

Managing Director

Policy Information

Responsibility: Managing Director

Date Created: 1 January 2012

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